



OutFront Minnesota Anti-Violence Program Advocate Internship Description

Position Title: *Anti-Violence Program Advocate*

Position Summary: To provide crisis intervention, systems advocacy, information, referrals, and support to LGBTQ survivors of relationship abuse, sexual violence, hate/bias violence, and all other forms of violence, discrimination, and harassment.

Position Responsibilities:

- Provide in-person and telephone crisis intervention and counseling
- Provide information and referrals to clients
- Provide systems advocacy and support
- Collect and record confidential client data
- Assist with general AVP administrative tasks
- Attend OutFront general staff meetings and events as able

Position Requirements:

- Provide unbiased assistance to people of all sexual orientations, gender identities, and gender expressions, as well as to people from all racial/ethnic, religious, and socioeconomic backgrounds
- Comply with all training requirements
 - 40 hour advocacy training required to provide advocacy services. Will be provided free of charge.
- Attend regular meetings with your supervisor and meet all supervisory requirements
- Must be 18 years of age or older

Preferred, but not required, qualifications:

- Basic understanding of social justice
- Experience working with/within LGBTQ communities
- Experience working with victims/survivors

Additional Opportunities:

- Support group co-facilitation
- Outreach projects
- Program development
- Individual projects encouraged

Supervised by:

- Assistant Director of the Anti-Violence Program, Ashley Harp (aharp@outfront.org)