



Position | Policy and Organizing Coordinator

Work Hours | Full-Time, Exempt; including some evenings and weekends

Salary | \$40,000 with healthcare, dental, & vision options, vacation, and other benefits

Reports to | Director of Policy & Organizing

Organization Background

OutFront Minnesota was founded in August 1987 and since that time, has been the catalyst for an expansive statewide network of leaders who work for equity and organize for liberation and justice. We believe that every lesbian, gay, bisexual, transgender and queer (LGBTQ+) Minnesotan is a vital community member, that we all have intersecting identities, and the health and wellbeing of LGBTQ+ Minnesotans is crucial to creating a more just world.

OutFront’s mission is to create a state where LGBTQ+ people are free to be who they are, love who they love, and live without fear of violence, harassment or discrimination. In our effort to make our state a place where all people are valued, we engage in community education, direct service, organizing, and policy advocacy. The overall goals of our work are to: (1) strengthen the movement for LGBTQ+ equity; (2) develop leaders who can organize others to work toward LGBTQ+ liberation; (3) win over the hearts and minds of Minnesotans.

Position Background

The Policy and Community Organizer supports and coordinates OutFront’s electoral and public policy programs to advance LGBTQ+ equity across the state. This position is responsible for coalition management and base building. The right candidate will have a strong urge and ability to develop leaders and mobilize LGBTQ+ folks and allies to win elections and advance LGBTQ+ protections and rights. The right candidate for this position will be interested in working with OutFront during the decisive year of 2020 and beyond.

Job Responsibilities

- Develop leaders and participate in base building activities, including but not limited to coalition meetings, house parties, annual events, tabling, and canvassing
- Advocate and coordinate public policy initiatives on local and state levels
- Maintain rigorous data tracking and monitoring on policy initiatives
- Support and coordinate electoral programming in local and state elections
- Build and maintain relationships with coalition partners, elected officials, and candidates

Requirements

- 1-3 years of electoral, grassroots, or issue-based organizing
- Strong commitment to grassroots organizing and leadership development
- Strong communication skills, verbal and written
- Ability to manage multiple projects and/or tasks at once
- Ability to work independently under pressure
- Vehicle and auto insurance
- Experience with database management

OutFront Minnesota follows an equal employment policy and employs personnel without regard to race, religion, ethnicity, national origin, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status. **LGBTQ+ people, people of color and women are encouraged to apply.**

Please submit your cover letter and resume to jobs@outfront.org by Monday, February 24. The position will be open until filled, the deadline may be extended, inquire after the deadline.