



## **Position Title: Anti-Violence Program Legal Advocate Reports to: Anti-Violence Program Director**

The Anti-Violence Program at Outfront Minnesota is a broad-based effort to end violence and harassment against and within LGBTQA-identified communities in Minnesota. We work to build safety and power of survivors and community members as well as work to create opportunities for support and healing through the provision of crisis intervention, advocacy, counseling, community education and outreach. To attain equity for LGBTQ people, we approach our work through an intersectional lens that honors survivors' many layered identities. We believe that everyone has the right to be safe from harm regardless of sexual orientation or gender identity/expression. We strive to be victim-centered and trauma informed in all of our service provision.

OutFront Minnesota is working to make equity for LGBTQ and allied people a reality in our state. The Legal Advocate reports to the Anti-Violence Director, and plays a critical role in the success of the organization. The Legal Advocate provides front line support for people who have been or are in fear of being victims of intimate partner violence. The Legal Advocate position works directly with Hennepin County Domestic Abuse Service Center (DASC), and is housed in the DASC offices most of the work week.

### **Duties and Responsibilities**

- Act as a legal advocate within the civil court process working with individuals seeking orders for protection in a family court setting
  - Conduct intake interviews for victims in immediate threat or fear for their safety
  - Accompany victims when they go to court
  - Work in collaboration with various community and government systems
  - Maintain organization of multiple victims' cases as they move through the civil court process
  - Refer clients to AVP for counseling or legal services if needed
- Qualifications



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- Familiarity of intimate partner violence, sexual assault and interfamilial violence
- Knowledge of barriers members of the LGBTQ community may experience when utilizing legal systems and services
- Ability to work in a fast-paced, high volume work environment within a government setting
- Ability to collaborate with the Minneapolis Police and prosecutor's office
- Experience in working with persons from diverse racial, ethnic, cultural, socioeconomic, and religious backgrounds.
- Demonstrated commitment and ability to work well within and outside the gay, lesbian, bisexual and transgender communities, and to be an effective advocate for social change.

Salary is entry-level. Health, vacation and other benefits are offered to all full time employees. LGBTQ people of color are encouraged to apply.

To apply: Send resume, cover letter, salary requirements, and 3 references to Eva Wood, Anti-Violence Program Director at [ewood@outfront.org](mailto:ewood@outfront.org) Please use the phrase "Legal Advocate" in the subject line. No phone calls please.