



Out Front Presents
**NAVIGATING
TOWARD
LIBERATION**
A Virtual Fundraising Event



OUTFRONT
MINNESOTA





Proudly serving and supporting the LGBTQ community

RBC Wealth Management – U.S. has a long history of helping LGBTQ clients achieve their financial goals. As a member of the Human Rights Campaign (HRC) Business Coalition for the Equality Act, and having received a 100% rating on the HRC Corporate Equality Index, we understand—and are committed to—the issues that may be important to you.

We are proud to be the Premiere Sponsor of the OutFront Minnesota Gala.

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Toward Liberation in 2020 & Beyond

Champions. 2020 has been a challenging year, but we have seen Minnesotans come together like never before. Thank you for making our state more equitable and just. Thank you for your vigilance, dedication and steadfast commitment.

This year, in the face of police brutality and the outright murder of George Floyd, Breonna Taylor, Tony McDade, and too many others, our communities fought back—led by amazing groups like Black Visions Collective, Reclaim the Block, and so many activists in Minnesota and across the nation. While dangerous hate groups attacked the rights of LGBTQ+ people, immigrants, people of color, and so many marginalized groups, we joined together.

- **We created a COVID-19 Community Fund**, distributing more than \$100,000 to LGBTQ+ Minnesotans across the state who were struggling due to the pandemic.
- **We worked with 8 cities across MN to ban or condemn conversion "therapy,"** protecting thousands of LGBTQ+ youth.
- **Our staff unionized and we launched a bold new initiative to become a truly anti-racist and liberation-based organization** over the coming months and years.
- **We are mobilizing more than 50,000 Minnesotans to vote.**
- **We continue to support thousands of people who reach out to OutFront each year,** through our Anti-Violence Program.

We must continue to fight for the most marginalized in our communities. We must pass policies to advance racial, economic, gender and LGBTQ+ equity while changing hearts and minds.

We still have major elections to win this year and a global pandemic to stop. We have the opportunity to change the face of power in our state and country in a way that could have a monumental impact on our work for justice and liberation. This will only be possible because of you. Each of you inspires us every single day, and we are grateful to be doing this work alongside you.

*With love and so much respect,
OutFront Minnesota Board & Staff*

Acknowledging the Land We Inhabit

As we gather in community and celebration, we call to mind all those who are no longer with us in this world and we share gratitude for how they have shaped our lives, our joy and our leadership as a lesbian, gay, bisexual, transgender, queer, intersex, and Two-Spirit people and community.

We acknowledge that — for many of us — our home, our work, our struggle and our prosperity in this world was made possible by the same oppression that we currently unite to fight as an LGBTQ+ community. Slave labor on stolen, indigenous lands is a legacy that we must always acknowledge as a way to keep us in the practice of empathizing with one another's pain and sharing in one another's joy. Because when we see each other as human, deserving of every dignity, we can work all that much harder toward justice.

In this state of Minnesota, originally called Mnisota, generations of Dakota mothers, children, fathers, siblings and relatives lived prosperous and free lives. Also near us, at Fort Snelling, is where Dred Scott lived in enslavement in 1837. More than two decades later, hundreds of Dakota mothers, children, and elders were interned and would die in the Dakota War of 1862. On their homelands, graves, and memories was built this place of Saint Paul and Minneapolis. We acknowledge the Dakota Oyate, on who's land we gather and celebrate, and their descendants who now comprise the Lower Sioux Community, Shakopee Mdewakanton Sioux Community, Prairie Island Indian Community, and the Upper Sioux Community.

We acknowledge our history, uncomfortable and saddening as it may be, so that the descendants of those who lived, those who were freed, will know that they have a place in our movement toward justice. We acknowledge the strength, resiliency, love and joy that they send with us in the world as we continue the struggle toward justice for our LGBTQ+ community. We acknowledge that our part in this work may only be momentary, but that it is continuous and that when we rely on one another, we are stronger together.

OutFront Minnesota Board & Staff



Conversion therapy must stop.

**Together - as a community -
we can make it happen.**

- JOHN SULLIVAN -



**Together we're going
to secure equal rights and
opportunities for all!**

Standing with the LGBTQ
community in Minnesota
and beyond.



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A MINNESOTA FOR ALL OF US



Prepared and paid for by the Minnesota Democratic-Farmer-Labor Party, Ken Martin Chair, www.dfl.org

*Thank you for
your work to ban
conversion “therapy.”*



*Hennepin County
Board Commissioners*
Angela Conley **Marion Greene**
District 4 *District 3*

**THANK YOU, OUTFRONT –
FOR 33 YEARS OF CREATING
A BETTER MINNESOTA
FOR ALL OF US!**

DIBBLE

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FIGHTING FOR EQUITY

For the last 33 years, OutFront has built an expansive statewide network of leaders who work for equity and organize for change. Our mission is to create a state where every lesbian, gay, bisexual, transgender, and queer person is free to be who they are, love who they love, and live without fear of violence, harassment or discrimination. Through community education, direct service, organizing, and policy advocacy, we strive to strengthen the movement for LGBTQ+ equity, develop leaders who can organize others to work toward LGBTQ+ liberation, and win over the hearts and minds of Minnesotans.

Public Policy and Community Organizing

We work in partnership with community members, faith networks, and progressive organizations to advocate for LGBTQ-positive and intersectional policies, benefits, laws, ordinances, and judicial decisions, on the state and local levels.

Educational Equity

Our Educational Equity Program builds the capacity of youth and educators to create schools and communities where everyone can thrive. We prioritize youth leadership, racial and gender justice, and Greater Minnesota by operating Gender and Sexuality Alliances (GSA) across the state, facilitating the GSA Leadership Council, organizing our annual Youth Summit, and providing training and development for school faculty.

Legal Advocacy

Our legal program provides information, attorney referrals, and direct advocacy for people with concerns regarding sexual orientation and gender identity. Our goal is to ensure that Minnesota's justice system is available to all on a fair and equitable basis.

Anti-Violence

Our Anti-Violence Program is a broad-based effort to end violence and harassment against and within LGBTQ+ communities throughout Minnesota. We work to build safety and power of survivors and community members, as well as work to create opportunities for support and healing through a crisis support line, crisis counseling, support groups and legal referrals.

If you or someone you know is experiencing violence, harassment, or harm, call our crisis line: 800-800-0350. We are here to help.

Event Presenters



Lt. Gov. Peggy Flanagan



Rep. Ilhan Omar



Erin Maye Quade



Alfred Walking Bull



Sen. Scott Dibble



Heather Keeler



Angelina



Athena Hollins



Victoria Vargas

From the members of Education Minnesota –

Thank you, OutFront Minnesota

for your leadership in protecting and supporting
LGBTQ equity in our schools and communities!
We're with you as we build our future together!



www.educationminnesota.org

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2019 Minneapolis/St. Paul Business Journal
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*Thank you for
your advocacy.
OutFront!*



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We Remember the Trans Lives Lost to Violence This Year

Dustin Parker | 25

Neulisa Luciano Ruiz

Yampi Méndez Arocho | 19

Monika Diamond | 34

Lexi | 33

Johanna Metzger

Serena Angelique Velázquez Ramos | 32

Layla Pelaez Sánchez | 21

Penélope Díaz Ramírez

Nina Pop

Helle Jae O'Regan | 20

Tony McDade

Dominique "Rem'mie" Fells

Riah Milton

Jayne Thompson | 33

Selena Reyes-Hernandez | 37

Brian "Egypt" Powers | 43

Brayla Stone | 17

Merci Mack | 22

Shaki Peters | 32

Bree Black | 27

Summer Taylor

Marilyn Cazares

Dior H Ova

Queasha D Hardy | 22

Aja Raquell Rhone-Spears

**We Remember the Trans Lives
Lost to Violence This Year**

Kee Sam

Aerrion Burnett

Mia Green | 29

Michelle Michellyn Ramos Vargas

Felycya Harris | 33

Brooklyn Deshuna | 20

Sara Blackwood

AND THOSE WE DO NOT KNOW

OutFront Minnesota Staff

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THAT CENTERS WOMEN,
NON-BINARY
AND TRANS PEOPLE.
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