



Are you interested in putting your talent to work for LGBTQ+ equity and justice at OutFront Minnesota? We're looking for a motivated critical thinker to join OutFront Minnesota's engaging and inspiring team as the Safe Harbor Youth Services Coordinator. The right candidate will join a dedicated, passionate staff and board who are deeply committed to making Minnesota a state that is equitable and affirming for all LGBTQ+ people. OutFront has a respectful and collaborative work environment, where excellence, continuous learning, and creativity are highly valued.

Position	Safe Harbor Youth Services Coordinator
Work Hours	Full-Time, Exempt; including some evenings and weekends
Salary	\$50,000 with healthcare, dental/vision options, vacation, and other benefits
Reports To	Anti-Violence Program Director

Organization Background

OutFront Minnesota is the state's largest organization advocating for and serving lesbian, gay, bisexual, transgender, and queer (LGBTQ+) Minnesotans. Founded in 1987, OutFront Minnesota's mission is to create a state where LGBTQ+ people are free to be who they are, love who they love, and live without fear of violence, harassment, or discrimination. OutFront is leading Minnesota toward LGBTQ+ equity through a combination of public policy, community education, direct service, organizing, and policy advocacy. The overall goals of our work are to: (1) strengthen the movement for LGBTQ+ equity; (2) develop leaders who can organize others to work toward LGBTQ+ liberation; (3) win over the hearts and minds of Minnesotans.

Job Summary:

OutFront Minnesota is working to make equity for LGBTQ+ people a reality in our state. The AVP Safe Harbor Youth Services Coordinator will play a critical role in creating safety for LGBTQ+ and BIPOC sexually exploited youth across the state of Minnesota. The position will report to the AVP Director, and will work closely with the Minnesota Safe Harbor Network to provide person-centered, trauma informed care for youth victims/survivors.

Duties and Responsibilities

- Act as an advocate for youth in the state of Minnesota who are experiencing sexual exploitation in a variety of different settings (courthouse, hospital, shelters etc.)
- Connect LGBTQ+ and BIPOC sexually exploited youth with supportive, anti-racist, trauma informed services and resources across the state of Minnesota
- Build and maintain relationships with the Safe Harbor network including the eight regional navigators, and other supportive service providers
- Serve on committees and advisory groups as necessary
- Work in collaboration with various community and government systems
- Create and conduct trainings on LGBTQ+ and BIPOC youth experiences of sexual exploitation in various social service environments



Anti-Racism Requirements

- Abide by and lead organization-wide efforts to incorporate anti-racism principles and cultural competency into all aspects of work
- Lead in developing and growing an anti-racist culture within the department
- Encourage staff participation/offer guidance in maintaining anti-racist practice to partner organizations
- Lead workplace and local community towards equity through open sharing of personal anti-racist ideologies and commitments
- Offer consideration towards racial inequity, injustice, and historical trauma when working with staff of color

Preferred Qualifications

- Direct experience working with LGBTQ+ and youth of color
- A strong knowledge of working with sexually exploited youth, including but not limited to understanding; safe harbor laws; working with child protective services; mandated reporting indicators of sexual exploitation/violence; trauma responses to sexual violence; trauma-informed care; statewide housing/shelter resources
- Ability to network and build relationships with new and existing partners in the work
- Knowledge of barriers LGBTQ+ and BIPOC youth may experience when utilizing legal systems and a variety of victim services
- Ability to work closely with other staff members and advocates in the program to coordinate assistance for clients
- Ability to think creatively and be resourceful
- Experience working with persons from diverse racial, ethnic, cultural, socioeconomic, and religious backgrounds
- Proactive/Initiative-taking independent work ethic
- Able to work occasional evenings and weekends

Healthcare, vacation, and other benefits are offered to all full time employees.

QTPOC are strongly encouraged to apply.

To apply, upload a resume and cover letter [here](#), application materials submitted outside this form will not be considered.

Interviews will be scheduled after the application deadline. Interviews will be conducted via video call. Please submit applications by **May 13th, 2022**