



Position Title: Safe Harbor Youth Services Coordinator
Reports to: Anti-Violence Program Director

OutFront Minnesota's Anti-Violence Program (AVP) is a broad-based effort to end violence and harassment against and within LGBTQ+ communities in Minnesota. We work in collaboration with survivors and community members to build safety and power - as well as opportunities for support and healing - through the provision of crisis intervention services, systems advocacy, counseling, community education, and outreach. We believe that everyone deserves to be safe from harm regardless of sexual orientation, gender identity, and/or gender expression. From the individual to the community to the state, we believe eliminating violence and harassment requires social change at every level. We strive to be victim/survivor-centered and trauma informed in all of our service provisions.

OutFront Minnesota is working to make equity for LGBTQ+ people a reality in our state. The AVP Safe Harbor Youth Services Coordinator is a brand new position, and will play a critical role in creating safety for LGBTQ+ sexually exploited youth across the state of Minnesota. The position will report to the AVP Director, and will work closely with the Minnesota Safe Harbor Network to provide person-centered, trauma informed care for youth victims/survivors.

Duties and Responsibilities

- Act as an advocate for youth in the state of Minnesota who are experiencing sexual exploitation in a variety of different settings (courthouse, hospital, shelters etc.)
- Connect LGBTQ+ sexually exploited youth with supportive, trauma informed services and resources across the state of Minnesota
- Build and maintain relationships with the Safe Harbor network including the eight regional navigators, and other supportive service providers
- Service on committees and advisory groups as necessary
- Work in collaboration with various community and government systems
- Create and conduct trainings on LGBTQ+ youth experiences of sexual exploitation in various social service environments

Anti-Racism Requirements

- Abide by and lead organization-wide efforts to incorporate anti-racism principles and cultural competency into all aspects of work
- Lead in developing and growing an anti-racist culture within the department
- Encourage staff participation/offer guidance in maintaining anti-racist practice to partner organizations
- Lead workplace and local community towards equity through open sharing of personal anti-racist ideologies and commitments
- Offer consideration towards racial inequity, injustice, and historical trauma when working with staff of color



Preferred Qualifications

- Experience working with LGBTQ+ youth
- A strong knowledge of working with sexually exploited youth, including but not limited to understanding; safe harbor laws; working with child protective services; mandated reporting indicators of sexual exploitation/violence; trauma responses to sexual violence; trauma-informed care; statewide housing/shelter resources
- Ability to network and build relationships with new and existing partners in the work
- Knowledge of barriers LGBTQ+ youth may experience when utilizing legal systems and a variety of victim services
- Ability to work closely with other staff members and advocates in the program to coordinate assistance for clients
- Ability to think creatively and be resourceful
- Experience working with persons from diverse racial, ethnic, cultural, socioeconomic, and religious backgrounds
- Proactive/Initiative-taking independent work ethic
- Demonstrated commitment and ability to work well within and outside the gay, lesbian, bisexual and transgender communities, and to be an effective advocate for social change
- Able to work occasional evenings and weekends

This is a grant funded, full time, 2 year position. The Salary range is mid to high 40's. Health, vacation and other benefits are offered to all full time employees.

*Please note this position will primarily be virtual, with little to no in person contacts for the time being.

QTBIPOC strongly encouraged to apply.

To apply: Please send a resume and cover letter to
Audra Cowin at audra@outfront.org. Please use the position title "Safe Harbor Youth Services
Coordinator" in the subject line. No phone calls please.