



## TAKE PRIDE ACT

HF447 contains sections that are also known as the Take Pride Act. The Take Pride Act updated outdated and problematic language describing gender identity, a provision that stated MN did not "condemn nor condone homosexuality," and removed provision that allowed nonprofits to discriminate based on sexual orientation.

The Take Pride Act is a large win for the 2SLGBTQIA+ community. Discrimination is still prevalent against many communities, and taking the step to end discrimination by nonprofits was necessary, as was updating and striking irrelevant and harmful language.

### WHAT THE LAW DOES:

- Updates language on gender identity and sexual orientation
- Bars nonprofits from discriminating on the basis of sexual orientation
- Removes the provision stating MN does not condemn nor condone homosexuality

### WHAT THE LAW DOESN'T DO:

- Make changes to long standing protections or court adjudications
- Change Minnesota criminal statutes

### LEAD AUTHOR(S) & IMPLEMENTATION:

- House: Rep. Jamie Becker-Finn; Rep. Brion Curran; Rep. Leigh Finke
- Senate: Sen. Ron Latz; Sen. Clare Oumou Verbeten
- Effective: 5/27/2023