

Introductory Music ([00:14](#)):

[inaudible]

Tori ([00:15](#)):

I'm Tori. And I use she and they pronouns and the queer youth advocate for equal education for all students, and I'm passionate about trans and gender nonconforming inclusion and liberation.

Kai ([00:27](#)):

My name is Kai and I use he, they pronouns and I am a activist working for inclusion and safety for trans and gender non-conforming and non-binary students in schools across Minnesota.

Bisandi ([00:38](#)):

Hello, my name is Bisandi and you can use whatever pronouns for me. I'd like to call myself an advocate for gender inclusion and equity in schools, especially for our trans GNC and nonbinary youth. Welcome to gender school, smash the system. We are a diverse team of high school students working at Outfront, Minnesota, focusing on researching. And aerosolizing the impacts of gender inclusion policies in schools. A gender inclusion policy is a policy that articulates a district's planned approach to accommodating the needs of transgender and gender nonconforming students. Now, this policy would outline steps, steps of an action plan to address and remove gender inequities within a school or districts. Our goal is to implement gender inclusion policies throughout Minnesota, to ensure the safety, educational, and social equity of transgender and gender non-conforming and gender nonbinary students with the help of OutFront Minnesota

Kai ([01:42](#)):

OutFront Minnesota is an organization attempting to create a state where lesbian gay, bisexual, transgender, and queer people are free to be who they are love, who they love and live without fear of violence, harassment, or discrimination.

Tori ([01:55](#)):

As an Outfront Minnesota podcast, we strive to spark conversation based on the data we've collected from students across Minnesota high schools on gender inclusion. Throughout our series of episodes we'll show and portray the experiences and perspective of LGBTQ youth and attempt to educate people on issues pertaining to gender equality. This podcast will also be a safe place for people to just come and listen, and we'll provide the best ways to support trans non-binary and gender non-conforming students. In schools. We hope the Gender School podcast can be something trans, gender non-conforming, and non-binary students can resonate with and feel validated with thanks for coming and listening. And we hope you enjoy Gender school: Smash the System!

Introductory Music ([02:52](#)):

[inaudible].